



# Employment Application

Southworth Enterprises III, dba Adams Ski & Snowboard, is an equal opportunity employer and all applicants will be considered without regard to race, color, creed, gender, marital status, sexual orientation, pregnancy, childbirth or pregnancy related conditions, age, religion, national origin, disability, handicap or any other basis protected by local, state, or federal law.

## Personal

Name: *(Please print)*

*Last*

*First*

*M.I.*

Address:

*Street*

*City*

*State*

*Zip Code*

Phone:

*Cell*

*Home*

*e-mail*

## Position

Position applied for:

Full Time  Part Time  Seasonal

Days Available: *(Check all that apply)*

Monday  Tuesday  Wednesday  Thursday  Saturday  Sunday

Referral Source:  Adams Ski & Snowboard Employee/Name:

Social Media  Other:

Have you ever applied to Adams Ski & Snowboard before?

Yes  No If yes, please give date: / /

Have you ever been employed at Adams Ski & Snowboard before?

Yes  No If yes, please give date: / /

Do you have any relatives currently working at Adams Ski & Snowboard?  Yes  No

If yes, please name relative:

What date would you be available to start work? / /

Desired Pay: \$  Hourly  Salary

Are you over the age of 18?  Yes  No If no, please state age\*:

What sports do you participate in? *(Check all that apply)*  Skiing  Snowboarding  Kayaking  Rock Climbing  Boating  
 Longboarding  Hiking  Other: \_\_\_\_\_

Have you ever been convicted of a crime that has not been annulled or sealed by a court?  Yes  No If yes, please list details including date(s) of conviction(s) and jurisdiction(s) of crime(s): *(Convictions will not necessarily disqualify applicant from employment. Such factors as age at the time of offense, seriousness and nature of conviction as related to position applied for will be considered)*

Are you legally authorized to work in the United States?  Yes  No *(Proof of lawful status will be required as a condition of employment if you are offered a position)*

## Work Experience

May we contact your current employer?  Yes  No If yes, please initial here:

Employer:

Dates Employed From: To:

Address:

Hourly rate/salary:

Telephone Number: ( )

Supervisor:

Job Title:

Reason for leaving:

Duties:

Employer:

Dates Employed From: To:

Address:

Hourly rate/salary:

Telephone Number: ( )

Supervisor:

Job Title:

Reason for leaving:

Duties:

Employer:

Dates Employed From: To:

Address:

Hourly rate/salary:

Telephone Number: ( )

Supervisor:

Job Title:

Reason for leaving:

Duties:

Have you ever been fired or forced to resign from any employment?

Yes  No If yes, please explain:

## References

Give (three) 3 references not related to you.

Name:	Association:
Phone Number: (    )	Postion:
Name:	Association:
Phone Number: (    )	Postion:
Name:	Association:
Phone Number: (    )	Postion:

## Education

Education ( <i>Circle last year completed</i> )	School name, City, State	Major subjects	Diploma/Degree
High School    9    10    11    12			<input type="checkbox"/> Yes <input type="checkbox"/> No
Junior College    1    2    3    4			<input type="checkbox"/> Yes <input type="checkbox"/> No
Undergraduate    1    2    3    4			<input type="checkbox"/> Yes <input type="checkbox"/> No
Graduate            1    2    3    4			<input type="checkbox"/> Yes <input type="checkbox"/> No
Other (Business, Military, Vocational)			<input type="checkbox"/> Yes <input type="checkbox"/> No

## Skills and Qualifications

Please indicate the job skills you posses

Sales Skills:

Boot/Shoe Fitting:

Computer Skills:

Wax/Tune Skills:

Other Skills:

Not currently having these skills will not disqualify applicant from applied job. If applicant is offered a position, Adams Ski & Snowboard will train you on all necessary skills for applied position.

\*Employees are trained to do all aspects of shop operations, including but not limited to the use of heavy machinery

## Signature

I understand and agree that if I am hired by Southworth Enterprises III, dba Adams Ski & Snowboard, my employment can be terminated with or without cause and with or without notice, at any time at the option of myself or the company. In compliance with the Immigration and Reform Control Act of 1986, I understand that my job offer with Southworth Enterprises III, dba Adams Ski & Snowboard, is contingent upon presenting the required documentation to prove that I am a US citizen or authorized to work in the United States. I certify that all statements made by me on this application are true and complete. I understand that any misrepresentation of falsification of statements made in this application are grounds for immediate disqualification or termination of employment.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**•Adams Ski & Snowboard • 3631 Country Road 28 • Zanesfield • Ohio • 937.593.2800•**

## Office use only